



FOR IMMEDIATE HIRE
Research Coordinator
Part-Time Role
10 Hours/Week at \$22/Hour
(Work Remotely)

Organization Information:

The Collective of Child Welfare Survivors (“CCWS”) is a grassroots collective founded by a group of Black, Indigenous and racialized queer Disabled child welfare survivors in the fall of 2018 in response to the closure of the Office of the Ontario Child Advocate and many issues within child welfare.

CCWS radically centers the experiences, knowledge, capacity, and work of child welfare survivors in our multiple, different, and coalescing experiences. Through decolonial and transformative paradigms and praxis, particularly from an anti-Black and critical-youth centering framework, we seek to deeply and radically inform and shift understandings, policies, and practices related to the child welfare experience. As we do so, we intend on increasing and revolutionizing child welfare survivors’ access to and experience with multiple systems and service points in the realms of legal, health, and education—to name a few.

Three pillars uphold CCWS’ mandate:

1. Individual One-on-One advocacy: CCWS provides individual advocacy to child welfare survivors and families dealing with child protection. Through intentional referral and long-term support, CCWS helps individuals in need of support with various circumstances as it relates to child welfare.
2. Community Development: CCWS works in partnership with various organizations, institutions and communities that can provide a radical and necessary shift when it comes to child welfare. CCWS provides workshops, public education resources, and collective spaces to child welfare survivors and community partners.
3. Systemic Advocacy: CCWS is rooted in radical community organizing and action achieved through campaigns, public letters, research, and community partnership.

Job Description

CCWS is looking for an experienced Research Coordinator to join our team under a part-time limited contract for one (1) year, with the possibility of extension. As BLAC is the Organizational Mentor for CCWS, the contract is with BLAC as the employer.

As Research Coordinator, you will conduct ongoing searches for literature, court cases/decisions, and media relevant to our mandate. You will be responsible for providing this research to the CCWS Team on a regular basis.

The Research Coordinator will also be responsible for authoring and developing various documents, such as open letters, position papers, and literature reviews, as well as developing workshop modules.

The successful candidate should have ideally, a background in child welfare research or research related to children, families, or an identified community. They will have demonstrated experience in research strategy, turning research into information and knowledge materials for dissemination, and aptitude and desire for continued learning in these areas. You will use these skills to build the organization's capacity and reach, informing our decision making and strategic planning.

The Coordinator will coordinate between various CCWS staff and volunteers, and may at times supervise staff, volunteers, and placement students.

Qualifications Sought

The successful applicant should show relevant work in social justice education and knowledge dissemination in the topics of anti-Black racism, decolonization, Black Indigenous and racialized solidarity, and queer & trans liberation work. Given CCWS' mandate is to work with those surviving and encountering child welfare, the applicant should illustrate any work—whether as a professional, lived experience, or community volunteering/organizing—that relates to child protection from a critical stance.

Other qualifications include:

- Be at least 18+ years of age;

- A Bachelor or Master in a related field (Social Work, Child and Youth Care, Sociology, Women and Gender Studies, Law) AND/OR 3-5+ years working in a research or research related role for children, youth and/or families;
- Preference for Black, Indigenous, and racialized child welfare survivors, families/adult carers with experience navigating child welfare, and/or adequate understanding of child welfare laws, policies, institutions, and programs;
- Significant experience using various search engines;
- Access to a computer and cellphone/telephone;
- Excellent writing skills in the areas of open letters, literature reviews, reports, and workshop modules;
- Excellent multitasking skills and time management skills.

Benefits to Role

- CCWS does our utmost to be an accessible and flexible work environment.
- Successful applicants work remotely and are provided a work environment that is supportive and provides space for autonomous and self-directed work.
- Given the foundation building of CCWS, the successful applicant will always be cited for the creation of the images, graphics, and documents they make.

Please provide a cover letter and resume addressed to Josh Lamers (he/him), Executive Lead, at info@collectiveofcws.ca.

CCWS takes seriously the need for accessible processes in the hiring process. If there is anything that can make the process accessible for you, please let us know and email or call 647-675-9789.